

	Grand Ballroom South	Grand Ballroom Center	Grand Ballroom North
Registration 7:00 a.m.-8:00 a.m.	Join us in the Conference Center Foyer for Registration and to visit with Conference Sponsors		
Welcome and Keynote 8:00 a.m.-9:30 a.m.	Building Relationships Through Life Lessons of Integrity and Accountability from the Sports World to the Business World <i>Ross Bernstein</i>		
Session 1 9:45 a.m.-10:45 a.m.	Step Up Your Benefits Game for the Cadillac Tax Era! <i>Anthony Fioretti</i> <i>ET Health and Benefits</i>	Why Pro Athletes use Mindfulness Training and Why You (and Your Employees) Should Too <i>Michelle Spehr</i> <i>The Benefit Services Group</i>	Preventing Sexual Harassment in the #metoo Era <i>Geoffrey Trotier</i> <i>von Briesen & Roper, s.c.</i> <i>Ann Barry Hanneman</i> <i>von Briesen & Roper, s.c.</i>
Session 2 11:00 a.m.-12:00 p.m.	Making Benefits a Benefit Again <i>Alissa Martin</i> <i>Hausmann-Johnson Insurance</i>	Top Ten Public Speaking and Training Skills <i>LaVay Lauter and Abby Shaddox</i> <i>Baird</i>	Modern Human Capital Expectations: Beyond the Seat at the Table <i>Kelly Renz</i> <i>Novo Group, Inc.</i>
12:00 p.m.-12:45 p.m. Lunch**			
Session 3 12:55 p.m.-1:55 p.m.	Worksite Enforcement and Immigration Practices in a New Era <i>Jerry Grzeca and</i> <i>Carrie Ziegler Thomas</i> <i>Grzeca Law Group, S.C.</i>	FearMotional™ Realignment* <i>Darren Fisher</i> <i>SPEARity™</i>	Lessons Learned While Disrupting Traditional HR <i>Tom Slaski</i> <i>GMR Marketing</i>
Session 4 2:05 p.m.-3:05 p.m.	9 Compensation Essentials for Your HR Game Plan <i>Rena Somersan</i> <i>Newport Group</i>	The intersection of Emotional Intelligence, Book Smarts, and Life Experiences; How They Drive Crucial Conversations <i>Alonzo Kelly</i> <i>Kelly Leadership Group, LLC</i>	The Power of Space in Employee Attraction <i>Panel Discussion</i> <i>Moderated by: Heather Turner Loth</i> <i>Eppstein Uhen Architects</i>
Keynote and Wrap up 3:15 p.m.-4:30 p.m.	Wearing the C: Leadership Lessons from the Greatest Captains and Coaches in Sports <i>Ross Bernstein</i>		
Reception** 4:30 p.m.-5:30 p.m. Grand Foyer	HR Happy Hour **		

Professional Development Credits



Metro Milwaukee SHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP.

This program has been approved for 6.0 hours of SHRM Recertification Credit.



This activity has been approved for 6.75 HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

* = Not approved for HRCI Certification Credit.

** = Not approved for HRCI or SHRM Certification Credit.

The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.