



# Taking an Integrated Approach to Mitigating Insider Risk

## Speaker Bios



### **It's People not Data! HR and Security: A Powerful Partnership for Managing Insider Risk**

*Presented by: Dawn Cappelli, Rockwell*

Dawn is Vice President, Global Security and Chief Information Security Officer at Rockwell Automation. Her team is responsible for protecting Rockwell Automation and its ecosystem of customers, suppliers, distributors, and partners from the ever-changing global threat landscape. Cappelli became CISO in 2016. She came to Rockwell Automation in 2013 as Director, Insider Risk, and built the company's Insider Risk Program to protect employees, customers, and partners from potential threats from individuals within the company or trusted third parties who might steal information, sabotage infrastructure or products, or violate physical security controls.

Before coming to Rockwell Automation Dawn was Founder and Director of Carnegie Mellon's CERT Insider Threat Center. She is recognized as one of the world's leaders in insider threat mitigation, and has worked with government and industry leaders on national strategy issues. She has worked on the insider threat problem since 2001 in partnership with federal agencies, the intelligence community, private industry, and academia. Before that she developed software for nuclear power plants for Westinghouse, and for Carnegie Mellon. She co-authored the book "The CERT Guide to Insider Threats: How to Prevent, Detect, and Respond to Information Technology Crimes (Theft, Sabotage, Fraud)."

Dawn is a Certified Information Systems Security Professional (CISSP). She holds a BS in Computer Science and Mathematics from the University of Pittsburgh, and is co-founder and on the Board Advisors for the Open Source Insider Threat (OSIT) information sharing group.



### **It's People not Data! HR and Security: A Powerful Partnership for Managing Insider Risk**

*Presented by: Karen Cronin, Rockwell*

Karen joined Rockwell Automation in 2012 as Director, Human Resources for the Control Visualization Business and Control Architecture & Technology organizations. As an early adopter of the need to have HR partnership in mitigating insider risks combined with a focus on building and protecting our technical capability, she was asked to step into a newly created position of Sr. HR Program Leader, Technical Talent & Insider Risk. A year later, she transitioned to spending most of her time as the HR liaison to the Rockwell Insider Risk Team and working within the Company to develop our security capability and, in August 2017, assumed leadership of the Insider Risk Management program & team.

Prior to joining Rockwell Automation, Karen worked thirteen years for E.I. DuPont de Nemours in Wilmington, Delaware where she held human resource positions of increasing responsibility working closely with senior leadership teams in support of business and improved workplace strategies including Regional Integration Leader and Human Resource Leader for the Elastomers and Clean Technologies businesses, Finance and Legal as well as other corporate functions. She has also held a variety of roles in Human Resources supporting represented and non-represented organizations in manufacturing, and R&D for Hercules Incorporated and AstraZeneca Pharmaceuticals.

Karen holds a Bachelor's Degree in Business Administration from Creighton University, an MBA from Widener University, is a certified Insider Threat Program Manager from the Software Engineering Institute at Carnegie Mellon University, earned her Security Whitebelt from Security Journey and has been a member of SHRM for over 30 years.



### **Legal Implications of Proprietary Business Information**

*Presented by: Erica Reib, O'Neil, Cannon, Hollman, DeJong & Laing S.C.*

Erica Reib is a member of the Labor & Employment Law practice group at O'Neil, Cannon, Hollman, DeJong & Laing S.C. She assists employers with a wide variety of legal issues related to employment law including employment agreements, policies and handbooks, advice and counseling, and litigation. Erica assists clients with all aspects of the employment relationship from recruiting and hiring to day-to-day matters to post-employment considerations.



### **Fusion Center Overview**

*Presented by: Detective Carlo Davila, Milwaukee Police Department—Fusion Center*

Detective Davila been with the Milwaukee PD for 23 years and a Detective for 18 years. He started out as a patrol officer and then was moved over to our Vice Control Division where he worked in an undercover capacity. Davila continued various roles working in the narcotics field and was then accepted to the (HIDTA) High Intensity Drug Trafficking Area, Drug Gang Task Force. As a Task Force officer, Davila worked with the FBI, DEA, ATF and US Marshals to identify, disrupt and dismantle violent drug gangs. After 11 years in the narcotics field, he moved over to the Criminal Investigation Bureau assigned to the Violent Crimes Investigation Unit. In this role Detective Davila investigated shootings and robberies. In 2011 he was assigned to the Intelligence Unit and headed up their Social Media Intelligence team. In 2013 Detective Davila completed his Protective Service Operations Program at the Federal Law Enforcement Training Academy and became the lead for the Milwaukee Police Department's Dignitary Protection Unit. In that role he was assigned to the United States Secret Service as a Protective Intelligence Counterpart. Detective Davila is also a liaison with other Dignitary Protection Units for various local, national and international Dignitaries. Currently Detective Davila oversees this unit as well as recently being assigned to the Southeastern Threat Analysis Center as the Outreach and Training Coordinator. In this role Detective Davila is tasked with developing partnerships in public and private sector groups to establish statewide collaborative information sharing, with the mission to prevent, detect, deter, and respond to acts of terrorism. In my capacity with the STAC, Detective Davila have been certified with the Federal Law Enforcement Training Center in Physical Security Operations, allowing him to conduct Physical Security Threat Assessments for building structures and critical infrastructures.